

## ARTICLE 22

### UNIFORM ALLOWANCE

**Section 22.1** The City shall provide the initial issue of uniforms and equipment as determined by the Chief of Police.

**Section 22.2** In addition to any other item of compensation the City shall provide a Uniform Allowance of fifteen (\$1500.00) dollars. The Uniform Allowance will be paid in two (2) equal by-annual increments of seven hundred and fifty (\$750.00) dollars in May and November of each year.

**Section 22.3** An employee must be actively employed with the police department on the date the uniform allowances are paid and must have completed at least one (1) year of continuous service with the department.

**Section 22.4** The uniform allowance shall be used by the employee to repair and/or replace all required uniform and equipment issued to the employee.

**Section 22.5** Employees shall maintain their uniforms and equipment in a clean, neat and professional manner consistent with the dress code as determined by the Chief of Police.

**Section 22.6** Any employee reporting to work in improper uniform shall be subject to appropriate discipline pursuant to existing Gary Police Department Standard Operating Procedures.

**Section 22.7** The dress code shall be enforced in a uniform and consistent manner among all employees under similar circumstances.

**Section 22.8** Employees shall be responsible to ensure their personal equipment is in safe and proper operating condition at all times. Such equipment shall be maintained and is subject to inspection in accordance with the Department's Standard Operating Procedures.

**Section 22.9** All uniforms and equipment issued to officers shall remain the property of the City and shall be returned to the City upon the employee's termination of employment prior to issuance of the officer's final paycheck.