

ARTICLE 2

TERM

Section 2.1 This Agreement shall be effective **January 1st 2007** and shall remain in full force and effect until the 31st day of **December, 2009**.

Section 2.2 The parties agree to commence negotiations no later than March 1 of each year to extend this agreement or adopt a new agreement. In the event that negotiations reach an impasse on a new contract, then, except for those items controlled by the Common Council, the benefits provided for in this agreement shall not be reduced or eliminated.

Section 2.3 Upon mutual written agreement of the parties to this contract, specific Articles can be opened for discussion for possible modification or amendment.