

ARTICLE 28

PAY DAYS

Section 28.1 All police officers shall be paid bi-weekly, every other Friday.

Section 28.2 An annual bi-weekly schedule of paydays shall be posted on the FOP bulletin board before the first payday of each calendar year.

Section 28.3 The City shall disburse all other pay as follows:

- A. The \$1500.00 annual clothing allowance shall be paid in two (2) equal disbursements of \$750.00 each. One (1) in May and one (1) in November of each year.
- B. Special Incentive pay shall be disbursed monthly.
- C. Educational Incentive pay shall be paid in two (2) bi-annual payments. One (1) in May and one (1) in November of each year.
- D. Longevity pay shall begin on the first payday, which follows the appropriate anniversary date of the employee's appointment to the department.
- E. Overtime shall be paid with the next payday immediately following the time when the overtime was earned.

Section 28.4 Errors made in a employee's pay shall be corrected on the next pay period after the error has been discovered.

Section 28.5 All items above regular base pay included in a bi-weekly paycheck will be denoted by a unique description.