

## **ARTICLE 3**

### **NON-DISCRIMINATION**

**Section 3.1** The City of Gary, The Fraternal Order of Police Ben K. Perry Lodge #61, and each employee agree that no applicant or employee shall be discriminated against because of their race, religion, color, sex, national origin, or lodge membership.

Whenever the pronouns "he" or "she" appears, it shall be deemed to apply to both male and female.