

ARTICLE 15

EDUCATIONAL INCENTIVE PROGRAM

Section 15.1 The employer will establish an Educational Incentive Program to provide an incentive for current employees to further their education and improve their job knowledge and performance and to attract employees to the city with educational achievements above the high school level.

Section 15.2 Employees must be classified as permanent members of the department and have successfully completed one year of full time service with the City to be eligible for any monetary benefits from this program.

Section 15.3 Incentive pay will be based on the following:

Associate Degree or 60 credit hours	\$ 500.00 per year.
Bachelors Degree (BS/BA)	\$1000.00 per year.
Masters Degree or Higher (JD)	\$1500.00 per year.

Section 15.4 The Educational Incentive pay will be paid in two (2) bi-annual increments in May and November of each year.