

## ARTICLE 16

### BEREAVEMENT LEAVE

**Section 16.1** In the event of death in an employee's immediate family, the employee shall be entitled to five (5) days of bereavement leave.

For the purposes of this section, immediate family shall be defined as:

Spouse	Mother	Father
Sister	Brother	Child
Grandparent	Mother-in-law	Father-in-law
Stepchildren		

**Section 16.2** In the event of the death of a relative outside of the employee's immediate family, the employee shall be entitled to one (1) day of bereavement leave.

**Section 16.3** Additional bereavement leave may be granted at the discretion of the Chief of Police or his/her designee.