

# **Ben K. Perry**

## **FOP Lodge # 61 Bylaws**

### **Constitution**

The Constitution of the Grand Lodge and the Indiana Lodge of the Fraternal Order of Police and the respective amendments thereto are hereby adopted and are to stand for the Constitution of the Ben K. Perry Lodge # 61 and amendments made subsequent and this date in the Grand Lodge and Indiana State Lodge Constitution shall be adopted for use by this lodge.

### **Preamble**

WHEREAS: By association we have facility of mutual interchange of thought, information, and the experience of each becomes common to all, which always results in a higher development of our intellectual, moral, and social facilities, and enables us to share in the gains and honors of advancing civilization.

THEREFORE: We, the members of the various police departments of the Nation convinced that it is to the best interests of our members, hereby unite under the name of FRATERNAL ORDER OF POLICE, and believing that intelligence, industry and normal worth are the true standard of greatness, do hereby pledge ourselves to use all honorable means to promote sociality and fraternity among the members of the ORDER.

### **A NATIONAL, STATE, AND LOCAL POLICE ORGANIZATION**

On June 1st, 1930 a charter was granted by the Grand Lodge of the Fraternal Order of Police, in cooperated at Pittsburgh, P., May 14th, 1915, and under the charter Ben K. Perry Lodge #61, Fraternal Order of Police, was on June 1st, 1930 constituted a Subordinate Lodge with full power to work under their jurisdiction at the City of Gary, Indiana.

### **History of Ben K. Perry**

Gary Lodge No.61 was installed on June 1, 1930. Two years later, Ben K. Perry was elected president and attended his first national convention. He made his mark at Pittsburgh when he convinced the delegates to select Gary as the site for the 1933 convention. This "extremely bold venture," coming as it did in the midst of the Depression was a huge success. Perry was a prime mover of the resolution creating state lodges, a resolution adopted without dissent. He then took the lead in forming the Indiana Fraternal Order of Police in 1934. He was elected as the first vice-president of the State Lodge and in 1936 became state president. He was elected grand president for the first time in 1938.

# **BYLAWS**

## **ARTICLE ONE**

### **NAME**

The name of the organization shall be known as the Ben K. Perry Lodge #61 and shall be located in the city of Gary, Indiana.

## **ARTICLE TWO**

### **PURPOSE**

The purpose of this Lodge is:

To promote those objects laid down in the Constitution and Bylaws of the Grand Lodge and the Indiana State Lodge.

To instill and cultivate a spirit of loyalty in its membership in the city where they are employed and the spirit of loyalty in its membership in the city where they are employed and the spirit of loyal cooperation with all police organizations.

To guide and assist all of its membership in the performance of their duties as Police Officers.

To encourage and install in its membership a desire for knowledge in all lines that will contribute to better service to their city and its citizens.

To increase the joy and happiness of our fellow members.

To teach and instill obedience and respect for all laws and ordinances.

To maintain a steadfast resolution to guard the rights, liberties and welfare of all citizens.

To represent the membership in areas of wages, hours, and working conditions.

## **ARTICLE THREE**

### **MEMBERSHIP**

#### **SECTION 1**

Eligibility for membership in this Lodge shall be in conformity with the Constitution and Bylaws of the Grand Lodge and Indiana State Lodge except as shown elsewhere in these Bylaws.

#### **SECTION 2**

Any member may become a member of Ben K. Perry Lodge #61, Fraternal Order of Police, in the following manner-by initiation fee or by re-instatement, and in no other way can membership be obtained.

#### **SECTION 3**

The membership of the Lodge shall be composed only in full-time employed active law enforcement officers of the United States or of any state or political subdivision thereof shall be eligible for membership in the Fraternal Order of Police, subject to the provisions of the

Constitution and Bylaws of the order. No person shall be denied membership on account of race, creed, or sex. The term "regular appointed law enforcement officer" shall include regular law enforcement officers heretofore and hereafter retire from active duty in the services of the United States or political subdivision thereof. The term full-time employed active law enforcement officer shall mean law enforcement officers that are engaged in such employment as their principle source of livelihood and who have successfully completed minimum training as prescribed by State or Federal law. This term shall include but not be limited to City, County, State, Federal, University, Railroad, and Airport Law Enforcement Officers.

#### **SECTION 4**

All petitions for membership in the Lodge shall be submitted in writing, on petition blanks conforming to the regulations of the Grand or State Lodge of the Fraternal Order of Police and prescribed and furnished by this Lodge; such petitions must be accompanied with the necessary fees and dues; all questions on all petitions as proposed to the applicant must be answered and warranted by him to be true; all petitions for membership must be recommended by an active member of this Lodge who shall sign such petition. All applications for membership after 2005 shall be submitted with a completed automatic dues deduction form.

#### **SECTION 5**

All petitions submitted to the Lodge for membership therein shall be referred to a Committee on Character; consisting of three (3) active members of the Lodge; it shall be the duty of such committee to investigate the character of the applicant and report the same at the next regular session of the Lodge. An applicant for membership of the Lodge who has been suspended from this Lodge or any other Lodge of the Fraternal Order of Police shall not be admitted to membership in this Lodge until a thorough investigation has been made by the membership committee and their recommendation has been made and with the written consent from the State President or the Lodge Executive Board.

#### **SECTION 6**

All petitions for membership in this Lodge shall be balloted on separately. If there are numerous petitions to be considered at the same meeting, and there is no opposition to any candidate, a motion may be considered to approve all of the candidates simultaneously. If so requested; majority vote shall prevail. No petition shall be balloted upon until after the Committee on Character has submitted their report on the character of the applicant to the Lodge; nor shall any petition be given the benefit of the ballot at the same session at which the said petition is received.

#### **SECTION 7**

The president may cause a second ballot to be taken on any applicant for membership at the time such applicant is being given the benefit of the ballot and such action on said petition shall be final for a period of one year at which time the applicant may again petition the Lodge for membership.

## **ARTICLE FOUR**

### **MEETINGS**

#### **SECTION 1**

Meetings of this Lodge shall be held periodically at least once every month, shall be posted in advance, and shall be open to all members in good standing. The place of the meetings shall be designated by the President of the Lodge.

#### **SECTION 2**

The President can call Special Sessions of the Lodge at any time and must call a Special Session when requested by seven (7) members of the Lodge in good standing, when such request is made in writing and signed by such members; conditions that a notice of all Special Sessions must be read at roll-call of officers and a notice is posted on the bulletin board at the Gary Police Station twenty-four (24) hours in advance of the Special Session.

#### **SECTION 3**

No business other than that for which the session has been called can be transacted at any Special Session; conditioned that no petitions for membership nor amendments to these Bylaws can be presented at any Special Session.

## **ARTICLE FIVE**

### **DUES**

#### **SECTION 1**

The fee for initiation shall be twenty dollars. Initiation money will be designated to the Gary Police Memorial fund.

#### **SECTION 2**

The dues of the Lodge shall be set by the majority vote of membership. The amount of the dues will include the per capita tax to the Grand and State Lodge. For members not utilizing automatic payroll deduction, dues shall be paid annually prior to the first Wednesday in March. Any member not having paid his dues by this date will be suspended from this Lodge after written notice is given by the Financial Secretary.

#### **SECTION 3**

Any active member, upon reaching 25 years in good standing, shall cease paying dues to this lodge and become a lifetime member. He or she will be responsible for paying his/her per capita tax until his or her 30th year of service to the Lodge. All such active members shall remain in good standing and will retain their voice and vote and all rights to any and all benefits of Ben K. Perry Lodge #61, effective January 1, 1956.

## **ARTICLE SIX**

### **CONDUCT OF BUSINESS**

#### **SECTION 1**

To hold a regular meeting or a special meeting of this Lodge, there must be present at least ten (10) members of this Lodge in good standing and at least three (3) said members shall be Officers of the Lodge.

#### **SECTION 2**

A majority of the vote shall govern except as otherwise stated within these Bylaws.

#### **SECTION 3**

The meetings and business transacted by the Lodge shall be governed in all cases and circumstances provided for in these Bylaws and such cases not provided for in these Bylaws shall be transacted in accordance with the Roberts Rules of Order-Newly Revised. In no case shall anything be done in conflict with the Constitution and Bylaws of the Grand Lodge or the Indiana State Lodge of the Fraternal Order of Police.

## **ARTICLE SEVEN**

### **ORDER OF BUSINESS**

The following Order of Business shall be followed:

Call to order-Chaplin Prayer.

Roll Call of Officers.

Reading of minutes of proceeding meeting.

Report of Officers.

Report of Committees.

Presenting and balloting on petitions.

Initiation of candidates.

Reading of bills and communications.

Unfinished Business.

New Business.

Nominations, elections or installation of Officers.

Good of the Order.

Closing or adjournment-Chaplin Prayer.

## **ARTICLE EIGHT**

### **OFFICERS**

The officers of this Lodge shall consist of President, Past President, Vice-President, Financial Secretary, Recording Secretary, Chaplin, Conductor, Inner Guard, Outer Guard, and three (3) Trustees.

## **ARTICLE NINE NOMINATIONS**

### **SECTION 1**

All nominations for election of Officers of this Lodge shall be made at a regular meeting in the month of November of each year.

### **SECTION 2**

Any member in good standing will be eligible for nomination to any office in the Ben K. Perry Lodge #61 conditioned that no member be a candidate for election to more than one (1) office. If nominated to more than one office, they must decline the nomination of all but the office to which they desire to be a candidate and so notify the Recording Secretary at least two weeks prior of the election of officers.

### **SECTION 3**

A member must attend at least eight (8) meetings of the current year to be eligible for nomination of office.

## **ARTICLE TEN ELECTION OF OFFICERS**

### **SECTION 1**

All officers of this lodge shall be elected by printed secret ballot at a December Annual meeting of each year.

### **SECTION 2**

The President shall designate the time and place for said ballots to be cast.

### **SECTION 3**

No candidate for office shall solicit votes or campaign in any way that would interfere with the election process on Election Day at or near the designated balloting place.

### **SECTION 4**

The candidate receiving the highest number of votes cast shall be declared elected. In case of a tie between candidates having the highest number of votes in one office, a runoff election shall be held within ten (10) days.

### **SECTION 5**

All officers of this Lodge shall be elected annually, except for the Trustees who shall serve for a period of three (3) years and one (1) Trustee shall be elected each year.

## **ARTICLE ELEVEN**

### **INSTALLATION**

#### **SECTION 1**

The newly elected Officers of the Lodge shall be installed at a regular session of the Lodge, in January of each year, and they shall each respectively serve until their successor is duly elected and qualified.

#### **SECTION 2**

Should any elected officer not conform to Bylaws in regards to the duties of his or her office, he or she may be impeached. To be impeached three (3) active members must in writing file a complaint with the Lodge. After the complaint is filed, a written ballot will be taken. Should two-thirds (2/3s) of the membership present vote negative, the elected officer will be removed from his or her office.

## **ARTICLE TWELVE**

### **VACANCY**

In the event of death, demit, resignation, suspension or any occurrence of a vacancy of office (except President), the vacancy shall be filled by nomination and election. In the event of vacancy of the Office of the President, the vacancy shall be filled by the Vice-President.

## **ARTICLE THIRTEEN**

### **DUTIES OF PRESIDENT**

#### **SECTION 1**

The duty of the President shall be to have general supervision of the Lodge and to preside at all regular sessions of the Lodge when present; and to open and close the same. To appoint all officers Pro Tem, in case of absentee. To preserve order and to insist upon proper decorum when the Lodge is in session.

#### **SECTION 2**

The President or his/her designee shall serve as the primary liaison to any outside organization or entity. The President or his/her designee shall be the only member to represent the Lodge in affairs with the media.

#### **SECTION 3**

To call a Special Session of this Lodge as prescribed in Article 4, Section 2 of these Bylaws.

#### **SECTION 4**

To communicate the pass-words to all persons entitled to receive the same and to the Lodge. To notify the Grand Lodge and State Lodge of any change of Secretary, either at the time of the election, or between elections, giving the name, address, and signature of the Secretary.

### **SECTION 5**

The President shall be “ex-officio” Chairman of the Board of Trustees and in the event of a tie he shall cast the deciding vote.

### **SECTION 6**

It shall be the duty of the President to inspect a ballot when voting upon an application for membership and report the results of same to the Lodge after the Vice-President has inspected the same.

### **SECTION 7**

All committees shall be appointed by the President and Vice-President; conditioned that on committees of three (3) the Vice- President shall name one (1) member and on committees of five (5) he shall name two (2) members thereof. The President shall be an “ex-officio” member of all committees.

### **SECTION 8**

By virtue of his/her office the President shall be a delegate to the Annual Conference of the Grand and State Lodge of the Fraternal Order of Police, provided that he meets attendance requirements provided in the articles pertaining to delegates to State and National Conferences.

## **ARTICLE FOURTEEN**

### **DUTIES OF IMMEDIATE PAST PRESIDENT**

### **SECTION 1**

The duty of the Immediate Past President shall be to act in an advisory capacity to the President in the discharge of his or her duties and to sit in on all meetings called for by the Officers of the Lodge.

### **SECTION 2**

By virtue of his or her Office, the Immediate Past President shall be a delegate to the Annual Conference of the State Lodge of the Fraternal Order of Police; provided the he or she meets attendance requirements provided in the articles pertaining to delegates to State and National Conventions.

### **SECTION 3**

Any member, who shall serve as the elected President of the Lodge for one or more full terms, shall on the expiration of his/her last term be presented with a Past President Pin of F.O.P. Articles, or a comparable pin should the catalogue be changed. Furthermore each and every living Past President of the Lodge shall be presented with the same Past Presidents Pin.

## **ARTICLE FIFTEEN**

### **DUTIES OF THE VICE-PRESIDENT**

#### **SECTION 1**

The Vice-President shall assist the President in the discharge of duties.

#### **SECTION 2**

No other member besides the President and Vice President will only be able to attend either the State or the National Conference in years when they both fall in the same year, if he or she is nominated for both he or she must decline one (1) before voting starts for delegates.

#### **SECTION 3**

By virtue of his office the Vice President shall be a delegate to the Annual Conference of the Grand and State Lodge of the Fraternal Order of Police, provided that he meets attendance requirements provided in the articles pertaining to delegates to State and National Conferences.

#### **SECTION 4**

The Vice President will be primarily responsible for the day to day functions of the Lodge under the supervision of the President.

#### **SECTION 5**

The Vice President shall be responsible for oversight of all committees in making sure they discharge their duties.

## **ARTICLE SIXTEEN**

### **DUTIES OF RECORDING SECRETARY**

#### **SECTION 1**

It shall be the duties of the Recording Secretary of the Lodge to record the proceedings and minutes of all meetings of the Lodge in permanent record and to keep a separate book of records and record therein all amendments to the Constitution and Bylaws, said book to be known as the Amendment Book, which is to be given to the proper committee for reference when revising the Constitution. The above material is to be provided by the Lodge for that purpose.

#### **SECTION 2**

The Recording Secretary shall be the custodian of the "OFFICIAL SEAL" of the Lodge and shall certify all instruments under Seal when same shall be necessary.

#### **SECTION 3**

The Recording Secretary shall attend all sessions of the Lodge with all books, papers, or writings which are under his/her control or in his custody necessary at such sessions; also at the request of the President to attend him or the Board of Trustees on any official business of the Lodge. To make and preserve a classified list of all members of the Lodge; to receive, duly file and safely

keep all papers and documents of the Lodge, and, within the (10) days after the expiration of the office to deliver the same to the successor in office.

#### **SECTION 4**

The Recording Secretary shall make a report in writing to the Lodge at the request of the President, stating the record of the year, number of petitions received for membership and disposition of the same. To conduct the correspondence of the Lodge under the direction of the President.

#### **SECTION 5**

The Recording Secretary shall notify the Grand Lodge and the Indiana State Lodge of all membership changes. If a member is suspended or expelled if possible, obtain the membership card of the suspended or expelled member.

#### **SECTION 6**

The Recording Secretary shall receive for his or her service as Recording Secretary the sum of Two Hundred Dollars (\$200.00) per month, to be paid by the Lodge.

## **ARTICLE SEVENTEEN DUTIES OF THE FINANCIAL SECRETARY**

#### **SECTION 1**

It shall be the duties of the Financial Secretary of the Lodge to attend all sessions of the Lodge with books, papers, or writings which are under his/her control or in his/her custody necessary at such sessions; he shall receive and keep a proper account of all money of the Lodge, with the dates of their receipt, and deposit the same without delay to the credit of the lodge; in such bank or trust company as the Lodge may direct; keep a true and accurate account thereof; pay all bills for which a regular warrant has been drawn and signed by the President and the Recording Secretary, upon the order of the Lodge.

#### **SECTION 2**

The Financial Secretary shall submit to the Lodge Executive Board every month all of the books and vouchers of the Lodge for inspection.

#### **SECTION 3**

The Financial Secretary shall collect all fees, dues, and issue all dues cards; he shall also collect all money due the Lodge from whatever source derived, and deposit same as heretofore provided.

#### **SECTION 4**

The Financial Secretary shall prepare and read at each business session of the Lodge a statement of all financial transactions since the preceding session; he shall make a report in writing, to the Lodge at the regular meetings, of all money receiving by him and the specific sources and liabilities, and such time as the Lodge may direct or the Board of Trustee may request or desire.

## **SECTION 5**

The Financial Secretary shall execute and file with the Trustees, an official surety bond (premium to be paid by the Lodge), from an acceptable Surety Company, as securities in an amount not less than \$2000.00 to be obtained immediately after being duly elected to office, the same to be approved by the Board of Trustees, at the commencement of each term of office, and to be renewed as to the amount of surety whenever required by the Lodge or Board of Trustees; conditioned that he will pay or deliver all the funds and property of the Lodge to his/her successor in office or on demand of the Lodge.

## **SECTION 7**

The Financial Secretary shall receive for his or her services as Financial Secretary the sum of Two Hundred Dollars (\$200.00) per month, to be paid by the Lodge.

# **ARTICLE EIGHTEEN**

## **DUTIES OF TRUSTEES**

### **SECTION 1**

Trustees shall manage the property and permanent funds of the Lodge and all bonds of officers required by the Lodge.

### **SECTION 2**

Trustees shall manage all invested funds of the Lodge, taking the best measure for their security and vouchers of the said invested funds, and shall not have the power to appropriate any part of the invested fund without a vote of the Lodge.

### **SECTION 3**

The Trustees shall immediately deposit in the hands of the Financial Secretary the securities and vouchers of the said invested funds, and shall not have the power to appropriate any part of the invested fund without a vote of the Lodge.

### **SECTION 4**

All questions, insofar as the Trustees are concerned, shall be decided by a majority vote of the Trustees present.

### **SECTION 5**

The board of Trustees shall make quarterly reports, in writing, of their official business of the Lodge, or whenever requested by the President, or the Lodge, telling how the funds are invested and the evidence of where such investments are.

### **SECTION 6**

At the close of each member's official term he shall make a full report in writing, to the President, who, in turn, shall present said report to the Lodge; and their books and records shall be subject to audit before the incoming Trustee shall enter upon his/her duty as such Trustee; conditioned that each Trustee give bond (premium to be paid by the Lodge) in such sum as the Lodge may deem necessary.

### **SECTION 7**

The Trustees shall be custodians of all bonds of officers as required by the Lodge.

## **ARTICLE NINETEEN DUTIES OF THE CONDUCTOR**

### **SECTION 1**

The Conductor shall perform such duties as are prescribed in the “Ritualistic” work of the Lodge. When the Lodge is in session, he or she shall, at the order of the President, take up the passwords from each member present.

### **SECTION 2**

It shall be his or her duty to welcome and attend visitors.

### **SECTION 3**

In the absence of the President and Vice-President, it shall be his or her duty to open the Lodge and preside at the session assuming the same power and prerogative as the President.

### **SECTION 4**

The Conductor shall perform such duties as the President may require.

## **ARTICLE TWENTY DUTIES OF THE GUARDS**

### **SECTION 1**

The Inner and Outer Guards shall guard the doors of the Lodge and allow no one to pass or re-pass except such as qualified.

### **SECTION 2**

The Guards shall be responsible for the preparation of the rooms for Lodge meetings and events and for returning these areas to there previous state after use.

### **SECTION 3**

The Guards shall perform such other duties as the President may require.

## **ARTICLE TWENTY-ONE**

### **DUTIES OF THE CHAPLAIN**

#### **SECTION 1**

To lead the Lodge in prayer and to assist the President of the Lodge at all funerals of our brothers.

“Almighty God”, the Ruler of the Universe be thou with us all in our deliberations, guide us in every word and act, help us, we ask Thee, as we meet the many problems and issues that come before this body, protect us against the sharp passions of unguided moments and finally save us among the redeemed; in Jesus’ name, we ask it. Amen.

#### **SECTION 2**

The Chaplain shall serve as the Lodge liaison to the State Critical Incident Team and keep the Lodge abreast of pertinent obituaries, memorial services, and similar events.

## **ARTICLE TWENTY-TWO**

### **HIRING OF ACCOUNTANT**

This Lodge shall hire an accountant, approved by the Lodge after recommendations have been made by the Trustees. Selection of said accountant to be made before the end of January of each year for the following year starting February 1st. Said accountant shall check the books and records of the Financial Secretary in keeping a proper set of books showing the financial condition of the Lodge. Said accountant shall make all annual report to the Lodge after examination of each year’s books and records.

## **ARTICLE TWENTY-THREE**

### **LEGAL ASSISTANCE**

The Lodge will not have an attorney on retainer, nor will it offer any legal assistance to members of this Lodge. Should on any occasion an attorney be required solely for the Lodge, said attorney shall be hired on recommendation of the three (3) Trustees with approval of the membership present.

## **ARTICLE TWENTY-FOUR**

### **DELEGATES**

#### **SECTION 1**

The President shall be the first delegate chosen to attend the Grand Lodge Convention. The second shall be the Vice President.

## **SECTION 2**

The Lodge may elect from its membership delegates to the Indiana State Lodge Convention as the Lodge may be entitled to.

## **SECTION 3**

The President shall be a delegate to the Indiana State Lodge by virtue of his/her office.

## **SECTION 4**

Nominations of delegates to the Annual State Conference shall be on the first meeting of March. Should there be more nominations than delegates available; an election will be held during a second meeting in March. This election shall follow the same rules in Article Ten concerning the election of officers.

## **SECTION 5**

Delegates for the National Conference shall be nominated at the first meeting in June and elected at the second meeting in June, preceding such conference. In either of the elections of delegates, the number of delegates shall be that to which this Lodge is entitled or a lesser number if deemed advisable.

## **SECTION 6**

For those delegates attending both Grand Lodge and Indiana State Lodge Conventions, the Lodge will incur the cost for registration fee, lodging at the existing room rate per day in the hotel where the convention is being held, and transportation at the rate of forty cents (.40) per mile. In addition, thirty dollars (\$30.00) per person for meals per day will be paid by the Lodge. The above amounts shall be paid at all delegates and may be increased or decreased at the will of the Lodge.

## **SECTION 7**

A member must have attended eight (8) meetings since the last annual State Conference to be eligible for nomination of delegate to the State Lodge or National Convention . The President may appoint any member in good standing as a delegate should no other members meet the above requirements for nomination as a delegate.

## **ARTICLE TWENTY-FIVE**

### **F.O.P. SPONSORED EVENTS**

Any member receiving funds for an F.O.P. sponsored events (national, state, or local) must attend a minimum of one-third (1/3) of the meetings since the previously scheduled event of the same kind. In addition to the meeting requirement, members must be a part of an active Lodge committee or attend at least two (2) Lodge sponsored events. If a new event had not been previously held, the member must have attended at least one-third (1/3) of the meetings in the last calendar year from the scheduled date of the event. New members with less than one (1) year in the F.O.P. do not have to comply with this article.

## **ARTICLE TWENTY-SIX**

### **BENEFITS**

#### **SECTION 1**

The death benefit of an active member in good standing shall be six hundred dollars (\$600.00), less any indebtedness to the Lodge by said member. Payable to the beneficiary named by the said member and recorded with the Financial Secretary of the Lodge.

#### **SECTION 2**

In case the Financial Secretary does not have ample funds to pay the above benefits to a deceased member in good standing, an assessment shall be made and each member required to pay his or her proportion of the benefit which is payable following the death of said deceased member to his or her beneficiary.

#### **SECTION 3**

The death benefit paid by the Lodge for death of any active member, shall terminate any and all obligations of this Lodge by virtue of such membership.

#### **SECTION 4**

All active members of the Lodge will submit to the Financial Secretary the names of his or her beneficiary with their addresses.

#### **SECTION 5**

In case of the death of an active member and no beneficiary is named, then the Lodge reserves the right to pay the said benefit to any member or members of the deceased member's immediate family, which the executive board shall select.

#### **SECTION 6**

Any active member, after having been a member in good standing of Ben K. Perry Lodge #61 for a period of thirty (30) years, shall have the privilege of receiving from Ben K. Perry Lodge #61 four hundred dollars (\$400.00) in lieu of death benefit, conditioned that the payment of such benefit shall terminate any and all rights such member may have toward any death benefit payable by Ben K. Perry Lodge #61.

#### **SECTION 7**

Any active member, after having been a member in good standing for a period of thirty (30) years, may at his or her own discretion decline to receive the in lieu of death benefit. Such members declining to take the benefit shall be eligible to receive the six hundred dollar (\$600.00) death benefit payable to the beneficiary named by such member.

#### **SECTION 8**

A member who is an active police person at the time of retirement shall receive a retirement gift as recommend by the Board of Trustees.

## **ARTICLE TWENTY-SEVEN**

### **PENALTIES**

#### **SECTION 1**

A candidate having been notified of his or her election to membership of this Lodge and fails to present himself for admittance to membership within ninety (90) days from the date of said election, through no fault of the Lodge, shall forfeit his or her rights under said election unless reasons satisfactory to the Lodge are given and the time limit is extended by the Lodge.

#### **SECTION 2**

Any member whose personal conduct is such that reflects discredit upon the Lodge can be FINED, LIABLE FOR DAMAGE INCURRED, SUSPENDED OR EXPELLED FROM MEMBERSHIP; but before his or her name is removed from membership in the Lodge, charges must be referred in writing and submitted to the Lodge at a regular session thereof and then only after a two-third (2/3) vote of the membership present and voting on the resolution to suspend or expel the member. The member can be suspended or expelled; conditioned that the member charges shall be given an opportunity to be heard on the charges referred at a regular session of the Lodge.

#### **SECTION 3**

A person who has lost his or her membership in the Lodge for reason of conduct unbecoming a member shall not be privileged to again petition the Lodge for at least a period of one year from the date that the said member's membership was discontinued.

#### **SECTION 4**

Any member, who has not paid his or her dues to the Lodge within one (1) month after the installment becomes due and payable, shall be in arrears for dues.

#### **SECTION 5**

Any member of the Lodge who is in arrears for dues or assessments for more than thirty (30) days and less than ninety (90) days, shall be deemed to be delinquent or suspended, however, may be reinstated or restored to good standing by the payment of all amounts due, and, in addition thereto, the payment of dues for the whole of the current year in which such reinstatement is made shall be paid.

#### **SECTION 6**

Any member in arrears for a period of six (6) months may obtain membership in the Lodge by again making the same application and paying the same amount that they would have to pay as though they had never been a member, providing however, that no charges by the Lodge are pending against said applicant. This section shall also apply to any member in arrears of payment of any other monies owed this Lodge; conditioned that any member owing monies other than for dues or assessment shall pay an additional fifteen dollars (\$15.00) penalty.

#### **SECTION 7**

No person who shall carry a demit from the Order and shall remain an unaffiliated member, of the Fraternal Order of Police, for a period on time in excess of one (1) year from the date of time

such demit was issued. The same member shall not be allowed to visit this Lodge or join in a procession of its members.

**SECTION 8**

An applicant who had petitioned the Lodge for membership by initiation and the petition was rejected, cannot again petition the Lodge until the expiration of six (6) months from the date of rejection; this penalty shall also apply to persons who have been suspended or expelled from the Lodge.

**SECTION 9**

Any active member of this Lodge shall not lose membership therein because of retirement due to service or disability, conditioned that said member keeps his or her membership in good and regular standing.

**SECTION 10**

Any member who is discharged from any police department but has pending an appeal in his case, shall be considered a member until final disposition of his case by the courts; conditioned that he or she shall keep his or her membership on good standing.

**SECTION 11**

No member of this Lodge shall be entitled to vote on any business of the Lodge or sit in meetings of the Lodge if charges within the Lodge have been preferred against such member; nor shall any member be entitled to vote who is under suspension by the Lodge or in arrears for dues.

**SECTION 12**

A person who attempts to raise funds for any purpose whatsoever while using either the name of this Lodge or any insignia thereof to aid in such efforts when such efforts have not received previous approval from this Lodge shall be penalized as set out in above sections.

**ARTICLE TWENTY-EIGHT**  
**ASSOCIATES & AUXILIARY MEMBERS LODGE**

**SECTION 1**

An Associate Member Lodge of the Ben K. Perry Lodge #61 may be organized to serve in compliance with the following sections.

**SECTION 2**

An Associate Member Lodge at no time shall directly or indirectly affiliate it self with any labor, religious, or political action.

**SECTION 3**

All expenses incurred in organizing and maintaining the said Lodge will be paid by the Associate Lodge.

#### **SECTION 4**

All Associate Members shall at all times comply with the Bylaws as set forth by the National Lodge, State Lodge, and Ben K. Perry Lodge #61 of the Fraternal Order of Police.

#### **SECTION 5**

Election to Associate membership in this Lodge shall be upon printed application as provided by the Lodge with the recommendation of one active member of the F.O.P. or F.O.P.A. and after a background character check is made, the application must be approved unanimously by those members of the Lodge present at the meeting at which each petition is presented.

#### **SECTION 6**

The amount of annual dues for associate membership in this Lodge shall be determined by the F.O.P. and F.O.P.A. and may be increased or decreased at any time.

#### **SECTION 7**

The Associate Member who does not pay his or her dues annually on or before January 1 of the current year shall be dropped from the Associate Membership roles of the Lodge and such Associate Member shall not be privileged to enjoy the rights and privileges of this Lodge.

#### **SECTION 8**

The Ben K. Perry lodge #61 assumes no liability of the Associated Lodge nor does it make any promises to the Associate Lodge.

#### **SECTION 9**

At a regular session of the Lodge, on April 5, 1948, by a 2/3 vote of the members present, the Auxiliary #61 became affiliated with the Ben K. Perry Lodge #61, Fraternal Order of Police; provided that they comply with the following sections.

#### **SECTION 10**

That the Auxiliary at no time affiliate itself directly or indirectly with labor, religious, or political organization.

#### **SECTION 11**

That all expenses incurred in organizing and maintaining said Lodge will be paid by the Ladies Auxiliary.

#### **SECTION 12**

That they shall at all times comply with all Bylaws as set forth by the Grand lodge, State Lodge and Ben K. Perry Lodge #61 of the Fraternal Order of Police.

#### **SECTION 13**

The Past President will be responsible for oversight of the Auxiliary and make regular reports of such to the Lodge.

## **ARTICLE TWENTY-NINE**

### **FINANCIAL AND MISC. MATTERS**

#### **SECTION 1**

Upon death of an active member of this Lodge and/or an immediate family member (mother, father, spouse, or child) in lieu of flowers, the Lodge will offer \$50.

#### **SECTION 2**

The expenditures of the Ben K. Perry Lodge #61 shall be governed by an annual budget. Such budget shall be prepared by the Trustees and the Financial Secretary, and presented to this Lodge for approval no later than the second meeting of November of each year.

#### **SECTION 3**

Expenditures which exceed the annual budget or are not covered by the annual budget, must be presented at a regular meeting, said expenditures must be presented in writing, signed by two (2) active members, than proposed to the Lodge. Expenditures exceeding \$250 shall be submitted in writing to the Lodge and the proposed expenditure shall be laid over until the next regular meeting of the Lodge before being voted on, then the proposed expenditures can be made.

#### **SECTION 4**

The Burial Ritual adopted at the 17th Annual Convention held in Gary, Indiana, August, 1933, will be utilized by the Ben K. Perry Lodge #61.

## **ARTICLE THIRTY**

### **AMENDMENTS TO BYLAWS**

#### **SECTION 1**

An amendment to these Bylaws may be submitted at any regular session of this Lodge, and said amendment must be in writing and signed by two (2) active members of the Lodge; such amendment shall lay over until the next regular session of the Lodge before being voted upon and the proposed amendment shall receive a two-thirds (2/3's) vote of all members present before it can be adopted; conditioned a notice must be sent to all members before such amendment is adopted.

#### **SECTION 2**

All previous Bylaws of this Lodge are hereby rescinded.

Revised and Adopted during December of 2006

Effective date of January 3rd 2007

Bylaw Committee:

Brother Delmar Stout

Sister Latonia Shields-Marsh

Brother Dave Saviola

## **ARTICLE THIRTY-ONE**

### **REPEALER ARTICLE**

UPON ADOPTION OF THESE bylaws, these Bylaws shall constitute the entire body of Bylaws as approved by this Lodge. All previous Bylaws passed by this Lodge are hereby expressly repealed.

#### **BURIAL RITUAL**

President (at the casket of the departed Brother)

Friends and Brothers: we are assembled here to show the last earthly courtesy to Brother \_\_\_\_\_ who is with us in spirit only. God, Heaven. We poor mortals cannot see beyond the veil; we can only grope about for the truth and hope we may find it.

Brother Secretary, I now direct you to carefully enroll the name of Brother \_\_\_\_\_ upon the list of Brothers gone before us, that we may be ever looking forward to his welcome when our time comes to pass away.

(Secretary)

Brother \_\_\_\_\_ name is written upon our memorable tablet, and enscrolled within our hearts, and his memory will be dear to us forever.

(President)

Brothers, let us now pass respectfully before the remains of our deceased members and in tribute to his spirit among us, place upon his casket a white carnation, symbolic of a good life.